

Sample Workcamper Agreement

This Agreement is made by and between the undersigned Campground and _____, called herein the “Workcamper,” who has been offered employment for the Campground. This Agreement is a summary of the terms and conditions of employment of the Workcamper by the Campground.

1. **Employment.** Workcamper accepts employment by the Campground, and Campground agrees to employ the Workcamper. Workcamper represents that he or she is authorized to be employed in Wisconsin. Workcamper shall be treated as an employee of the Campground under Wisconsin law during all times when the Workcamper is engaged in providing personal services to the Campground.
2. **At Will Relationship.** The Workcamper is an “employee at will” as that term is used in Wisconsin law. The Workcamper’s employment may be terminated at any time without notice or cause. The terms and conditions of the Workcamper’s employment are to be determined by the Campground from time to time. The terms and conditions of employment may be modified by the Campground at any time without notice.
3. **Compensation.** The Campground will pay Workcamper \$ ____ per hour unless modified by the Campground.
4. **Required Use of Employer-Provided Lodging.**
 - (a) The Campground and the Workcamper have entered into a Seasonal Camping Agreement which provides the Workcamper with the right to lodge at the Campground. The terms and conditions of the Seasonal Camping Agreement shall control as to the Workcamper’s lodging at the Campground.
 - (b) The Campground agrees to accept the personal services of the Workcamper as payment of the cost of lodging under the Seasonal Agreement. The personal services shall be credited against the cost of lodging at the hourly rate specified in paragraph 3.
 - (c) The Workcamper acknowledges that Workcamper is required to accept the lodging provided by the Campground pursuant to this Agreement. The Workcamper agrees that the lodging provided hereunder is for the convenience of the Campground as the employer of the Workcamper.
 - (d) To the extent permitted by applicable law, Campground shall not report the value of employer-provided lodging as taxable income. If the Workcamper is employed after the value of the Campground-provided lodging has been earned, the Campground shall pay the Workcamper for those personal services, withholding taxes as required.
5. **Work schedule and duties.** The Campground shall provide the Workcamper with a schedule of work times and duties. The schedule and duties are subject to modification

by the Campground at any time. Workcamper shall not work outside of their scheduled hours without permission or direction from the Campground. The Workcamper may not assign his or her duties to another person.

6. This Agreement is the only contract between these parties. No oral representations which vary from these terms are binding on either party.

In recognition of our promises to keep and perform these terms and conditions, we sign our names below.

FOR THE CAMPGROUND:

Print name; _____ Date

FOR THE WORKCAMPER:

Print name; _____ Date